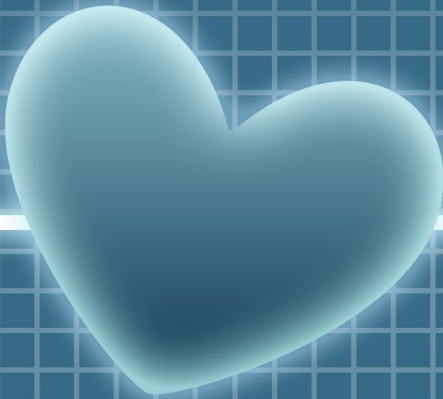




Preceptor Development Workshop



Information and Registration Form

Preceptor Development Workshop Series (April—May 2010): Melbourne, Brisbane and Adelaide

CONTACT US TODAY

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Overview—Preceptor Development Workshop

At The Nursing Centre, we understand that the role of the Preceptor is challenging BUT vitally important in its impact of the future nursing workforce. And that's why we're taking a special interest in providing unique developmental programs, tools and resources that focus on **ongoing development** for nurses who act as Preceptors.

All nurses have a professional responsibility to foster the next nursing workforce - indeed this is part of the overall nursing competencies. Nursing preceptors who engage with student nurses, graduate nurses, re-entry nurses, nurses in career transition, and peer learners play an important role in fostering how the future nursing workforce experiences nursing leadership and nursing culture. Nursing leadership programs are often focussed on nurses who hold 'titled' leadership positions; however, **nursing preceptors are also nursing leaders** and the Preceptor Development Workshop acknowledges this important developmental activity.

Learning objectives include:

- Understand the leadership and public relations role of the preceptor
- Understand the role of key nursing competencies and standards and their relationship to the preceptor role
- Create an environment conducive to learning in the preceptor role
- Identify and apply effective preceptor attributes
- Apply theory to action in problem based learning scenarios to improve your ability to manage common scenarios in the preceptor role.

Participants at a recent Preceptor Development Workshop said:

- *'I feel well informed and more confident re my role as a preceptor.'*
- *'Great workshop!'*
- *'Gilly was fantastic - so informative and knowledgeable yet no dictating or too authoritative.'*
- *'Information and documents provided are very useful and interesting.'*
- *'Fantastic, interesting, well presented, great resource file - thanks so much.'*

Additionally, participants are provided with access to contemporary Australian research in nursing competency models, including the **Ascent to Competence Model** by Dr Tracy Levett-Jones of the University of Newcastle; the world-wide leadership framework, Exemplary Leadership by Kouzes & Posner; and to a wide variety of related thinking, case studies and challenges. All participants are also required to complete a pre-workshop survey to ascertain specific experiences and challenges of the preceptor role.

The Preceptor Development Workshop **is not a clinical program**. It is designed to compliment other forms of preceptor development which have a focus on mainstream training/supervision and clinical skills. It is ideal for **current nursing preceptors and/or nursing leaders and managers**. Additionally, this workshop attracts continuing nursing education points and ALL participants become part of The Nursing Centre's Preceptor Network. Members of the Preceptor Network will be kept up to date with new tools and resources to support the preceptor role, and have the opportunity to test and trial these resources as they are developed.

To register—complete and return p3 of this information flyer by fax or post.

Facilitator



The facilitator is Gilly Johnson, director & founder of the Australian Mentor Centre and The Nursing Centre. Gilly has worked extensively with nurses and health care professionals since 2002 in a range of roles supporting health care workforce initiatives. She is passionate about supporting nurses to embrace the importance of their role and to function in a way in which brings impact to the organisation, the team and the patient. She is a member of the Australian Institute of Management, Australian Institute of Training Development, and Australian Institute of Company Directors, and has presented a numerous state and national nursing and healthcare conferences on the topics of nursing support systems, mentoring for nurses, and leadership for nurses. Gilly is excited to be working with nursing preceptors to help them grow in confidence and competence through the Preceptor Development Workshop. **Additionally—The Nursing Centre is looking for experienced nurses to act as Facilitator of this workshop. Contact us today!**



Nursing Career Network

With the National Registration and Accreditation Scheme for the Health Professions due to commence on 1 July 2010, it's imperative that you take charge of how you manage your nursing career, continuing professional development and resume. The **Nursing Centre Career Network** is for **ALL NURSES at ALL LEVELS** whether you're studying, just graduated, re-entering the workforce, in career transition or building your career and can help you be proactive in managing your nursing career. It offers you the following benefits:

- Manage your **nursing career and resume** using the smart online tools
- Record your **Continuing Professional Development (CPD)** using the **CPD Diary** tool
- Connect with other nurses across Australia via the **groups tool**
- **Stay in touch** with your nursing friends and colleagues by **inviting them to join your career network**
- Get **nursing jobs** when you need them. At last count—there were **1800 general nursing jobs** available to you in the system.

Nursing Career Network



- Manage your nursing career & resume
- Record your continuing professional development
- Connect with other nurses
- Get great nursing jobs
- And by the way – it's **FREE!**

Join the Career Network today at
www.thenursingcentre.com.au

The career centre for ALL nurses



Posters are available to all workplaces to share the message about this **FREE nursing career network**, specifically for nurses.

Resource Shop

We now stock a range of **unique nursing and related resources** that you can purchase 24/7 from our online store—**The Nursing Centre Store**. Browse the titles and resources on offer by visiting www.thenursingcentre.com.au and clicking on **Resource Shop** from the main menu. Here's a selection of the titles of the new resources on offer:

- *Relationship Based Care: A Model for Transforming Practice*
- *What you Accept is What You Teach: Setting Standards for Employee Accountability*
- *Feel the Pull: Creating a Culture of Nursing Excellence*
- *The Ultimate Guide to Competency Assessment*
- *The Power of Self Management*
- *The Practice of Primary Nursing*
- *The Leader's Legacy*

Plus we now offer **Colleague Commitment Packs**. What are these you ask?

Our Colleague Commitment Packs include:

- Colleague Commitment Card (shared commitment statement)
- 3Bs Badge (**no to bickering, back-biting and blaming**)
- 3Cs Badge (**yes to committing, collaborating and caring**)

You can purchase the items from the Colleague Commitment Packs separately OR why not purchase one pack for each of your team?

Our resource shop will continue to grow—so we look forward to your visit.



Contact Us

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Quick Nursing & Health Care Links

International Council of Nurses: www.icn.ch
Coalition of National Nursing Organisations: www.conno.org.au
Nursing and Midwifery Board of Australia: www.nursingmidwiferyboard.gov.au
Department of Health and Ageing: www.health.gov.au
National Health and Hospitals Reform Commission: www.nhhrc.org.au