

The Nursing Centre News

Edition 1 | September 2009



In this edition:

Opportunities | Nursing Career Network | Grow your Workforce Services | Events | Resources | Links

Web: www.thenursingcentre.com.au | Email: info@thenursingcentre.com.au | Freecall: 1800 100 848



Welcome to The Nursing Centre

Welcome to the first edition of *The Nursing Centre News*, the quarterly newsletter publication from The Nursing Centre. Our vision is to be a leading Australian organisation supporting career and workforce development *specifically relating to nurses*. We are not a nursing association, agency, regulatory body or union; however, we are committed to complimenting these existing nursing organisations to strengthen nurses' capacity to **develop their own nursing careers** and to support nursing and healthcare organisations to **grow their nursing workforce**. We provide a mix of free and fee-for-service options as part of our suite of offerings. Our free services are designed to focus on **access** for all nurses. Our fee-for-service options are focussed on **return on investment (ROI), accountability and meaningful outcomes**.

The inspiration for our programs, services, education and resources comes from **both nursing and contemporary business models** to enable a broad approach to your development. Our focus is on two key functions:

- **Develop your career**—career and related support systems for individual nurses and small nursing associations.
- **Grow your workforce**—innovative programs, resources and education to grow the nursing and healthcare workforce.

The Nursing Centre has key relationships with a number of organisations, both nationally and internationally, to ensure we bring to you innovative nursing services, education, programs and resources. Further, we are passionate about nurses **at all stages of their careers** from the student nurse to the experienced nurse, and **nurses at all levels**, including both Registered Nurses (Division 1) and Enrolled Nurses (Division 2). And while our title is **nursing** we also support and encourage engagement from midwives and other nursing areas such as dental health nurses.



To the hundreds of nursing students, nurse mentors and nurse leaders that I have personally been fortunate to support and engage with since 2002, my thanks for helping us to realise the dream of The Nursing Centre. Your passion for nursing, across the many 'faces' of nursing, has provided us with the impetus to follow through on the development and launch of The Nursing Centre. Please do reach out and contact me on info@thenursingcentre.com.au to reconnect—I'd love to know how you are progressing. We look forward to being of service to you and your organisation in the future.

Gilly Johnson (and Team)
Director & Founder
Australian Mentor Centre & The Nursing Centre



Opportunities at The Nursing Centre

Partnership means a lot to us—so the aim of **our opportunities** is to offer a **win-win situation** for both individual nurses at critical career points, and to support nursing organisations to offer more to their membership base.

Consultant Opportunities

Are you an experienced, passionate nurse with learning and development experience? Ideally we are seeking nurses with the following:

- At least 10-15 years nursing experience
- Experience across a range of healthcare settings
- Nurse management or leadership experience
- A strong network of contacts in their state or across Australia
- Experience in a learning and development OR facilitation role OR a suite of programs that you already deliver that would add value to our program of events
- Tertiary qualifications and evidence of continued learning
- Computer and internet proficiency
- Membership of a national nursing organisation
- A desire to help build a new innovative nursing business in Australia.

Please note - this is not an offer of employment, but rather an opportunity to express your interest in a **consultant relationship** with The Nursing Centre.

If this sounds like you - please contact our Director, Gilly Johnson, via info@thenursingcentre.com.au expressing your interest. We look forward to hearing from you.

Nursing Association Opportunities

Are you a nursing association challenged by funding and finding ways in which to offer more to your dedicated members?

The Nursing Centre offers a **FREE** career network centre to nursing organisations. This includes direct links from your website, ability to setup online groups specifically for your members, and **FREE** resume, job and CPD diary tools.

If you would like to know more about this partnership opportunity, please contact our Director, Gilly Johnson, on info@thenursingcentre.com.au to express your interest.





Nursing Career Network

With the National Registration and Accreditation Scheme for the Health Professions due to commence on 1 July 2010, it's imperative that you take charge of how you manage your nursing career, continuing professional development and resume.

The **Nursing Centre Career Network** is for **ALL NURSES at ALL LEVELS** whether you're studying, just graduated, re-entering the workforce, in career transition or building your career and can help you be proactive in managing your nursing career. It offers you the following benefits:

- Manage your **nursing career and resume** using the smart online tools
- Record your **Continuing Professional Development (CPD)** using the online **CPD Diary** tool
- Connect with other nurses across Australia via the **groups tool**
- **Stay in touch** with your nursing friends and colleagues by **inviting them to join your career network**
- Get **nursing jobs** when you need them. At last count—there were **1800 general nursing jobs** available to you in the system.

Posters are available to all workplaces to share the message about this **FREE nursing career network**, specifically for nurses.

Please contact our office on info@thenursingcentre.com.au or call **1800 100 848** to request your FREE poster set today and go into the draw to win **\$100 worth of nursing resources from The Nursing Centre Shop** for your organisation.

FREE Nursing Career Resource.

Did you know that the International Council of Nurses has a great resource called: ***It's Your Career: Take Charge. Career Planning and Development?*** Download a copy of this nursing career resource at our website—www.thenursingcentre.com.au.

Grow Your Workforce Services

Our fee for service nursing workforce services are divided into three key areas. Here's an overview of what's on offer.

Nursing Development

Our nursing development services aim to enhance the professional development of ALL nurses and influence the ability of your organisation to recruit, retain and engage your most critical asset—YOUR nurses. We offer services, education and programs in:

- Mentoring
- Preceptoring
- Supervision Skills
- Relationship Based Care (RBC).

Public and internal programs are available in most programs. Check our events diary for public education activities.

Nursing Leadership

Our nursing leadership programs are designed to enhance the leadership capacity of your nurses. We offer services, education and programs in:

- Leadership for Nurse Unit Managers
- Think One Team™
- Performance Review Conversations
- Emotional Intelligence
- Leading an Empowered Organisation
- Reigniting the Spirit of Caring.

We can offer 'off the shelf' programs or tailor a program to suit your specific workforce needs.

Plus—our programs are suitable for the multi-disciplinary environment.

Nursing Recruitment

We can support your organisation in finding the **right nurses**. Our two nursing recruitment offerings include:

- Access to our nursing resume database
- Post nursing job ads.

We are not a nursing agency, and these services provide you (the recruiter or organisation) with **self-help access** for you to use when and as required. **Extensive database search options are included.**

Contact us to discuss your unique nurse recruitment needs. Cost effective options available.





Education & Events Diary

September 2009

- **Mentoring Program Coordinator Training** (24 September 2009, RACV Club, Melbourne)

October 2009

- Introduction to **Think One Team™** (21 October 2009, 1 Queens Road, Melbourne)
- Introduction to **Relationship Based Care** Online Webinar (29 October 2009, Online)

November 2009

- **Leadership for Nurse Unit Managers** (4 November 2009, RACV Club, Melbourne)
- **Leadership for Preceptors** (9 November 2009, RACV Club, Melbourne)

To find out more:

Visit: www.thenursingcentre.com.au and view the Event list on the home page. Registration (online and by fax) is available via the website.

Resource Shop

We now stock a range of **unique nursing and related resources** that you can purchase 24/7 from our online store—**The Nursing Centre Store**. Browse the titles and resources on offer by visiting www.thenursingcentre.com.au and clicking on **Resource Shop** from the main menu. Here's a selection of the titles of the new resources on offer:

- *Relationship Based Care: A Model for Transforming Practice*
- *What you Accept is What You Teach: Setting Standards for Employee Accountability*
- *Feel the Pull: Creating a Culture of Nursing Excellence*
- *The Ultimate Guide to Competency Assessment*
- *The Power of Self Management*
- *The Practice of Primary Nursing*
- *The Mentor's Guide*
- *The Mentee's Guide*
- *The Leader's Legacy*

Plus we now offer **Colleague Commitment Packs**. What are these you ask? Our Colleague Commitment Packs include:

- Colleague Commitment Card (shared commitment statement)
- 3Bs Badge (**no to** bickering, back-biting and blaming)
- 3Cs Badge (**yes to** committing, collaborating and caring)

You can purchase the items from the Colleague Commitment Packs separately OR why not purchase one pack for each of your team?

Our resource shop will continue to grow—so we look forward to your visit.



Past participants at a Nursing Centre event said ...

'It was a thoroughly enjoyable 2 days which left me feeling inspired and energised and optimistic about the journey ahead.'

'As this was a conference that I personally paid for I was extremely pleased with all aspects of the 2 days and have certainly returned to work with new vigour and certainly a rejuvenated to continue my management role and hopefully pass this onto the staff with RBN.'

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Quick Nursing & Health Care Links

International Council of Nurses: www.icn.ch
Coalition of National Nursing Organisations: www.conno.org.au
Australia's Health Workforce Online: www.nhwt.gov.au
Department of Health and Ageing: www.health.gov.au
National Health and Hospitals Reform Commission: www.nhhrc.org.au